****

**NQT Induction - Lesson Observation Proforma**

Focussed on teachers’ standards observed during a lesson

|  |  |
| --- | --- |
| **NQT:** | **Observer:** |
| **School:** | **Date and time:** |
| **No in Class:** | **No. Boys:** | **No. Girls:** | **Year Group:** |
| **Focus of observation :** |  |
| **Lesson Context:** |  |

**Lesson Observation Teachers’ Standards**

**(Please identify Teachers’ Standards seen in the lesson and comment on the strength of the evidence, area(s) for development, developing, strength)**

|  |
| --- |
| **PART 1: TEACHING** |
| **1. Set high expectations which inspire, motivate and challenge pupils**  | **Comments** |
| 1a Establish a safe and stimulating environment for pupils, rooted in mutual respect1b Set goals that stretch and challenge pupils of all backgrounds, abilities and dispositions1c Demonstrate consistently the positive attitudes, values and behaviour which are expected of pupils |  |
| **2. Promote good progress and outcomes by pupils** | **Comments** |
| 2a Be accountable for pupils’ attainment, progress and outcomes2b Plan teaching to build on pupils’ capabilities and prior knowledge2c Guide pupils to reflect on the progress they have made and their emerging needs2d Demonstrate knowledge and understanding of how pupils learn and how this impacts on teaching2e Encourage pupils to take a responsible and conscientious attitude to their own work and study |  |
| **3. Demonstrate good subject and curriculum knowledge** | **Comments** |
| 3a Have a secure knowledge of the relevant subject(s) and curriculum areas, foster and maintain pupils’ interest in the subject, and address misunderstanding3b Demonstrate a critical understanding of developments in the subject and curriculum areas, and promote the value of scholarship3c Demonstrate an understanding of, and take responsibility for, promoting high standards of literacy, articulacy and the correct use of standard English, whatever the teacher’s specialist subject3d If teaching early reading, demonstrate a clear understanding of systematic synthetic phonics3e If teaching early mathematics, demonstrate a clear understanding of appropriate teaching strategies |  |
| **4. Plan and teach well structured lessons** | **Comments** |
| 4a Impart knowledge and develop understanding through effective use of lesson time4b Promote a love of learning and children’s intellectual curiosity4c Set homework and plan other out-of-class activities to consolidate and extend the knowledge and understanding pupils have acquired |  |
| **5. Adapt teaching to respond to the strengths and needs of all pupils** | **Comments** |
| 5a Know when and how to differentiate appropriately, using approaches which enable pupils to be taught effectively5b Have a secure understanding of how a range of factors can inhibit pupils’ ability to learn, and how best to overcome these barriers5c Demonstrate an awareness of the physical, social and intellectual development of children, and know how to adapt teaching to support pupils’ education at different stages of development5d Have a clear understanding of the needs of all pupils, including those with special educational needs; those of high ability; those with English as an additional language; those with disabilities; and be able to use and evaluate distinctive teaching approaches to engage and support them |  |
| **6. Make accurate and productive use of assessment**  | **Comments** |
| 6a Make use of formative and summative assessment to secure pupils’ progress6b Use relevant data to monitor progress, set targets, and plan subsequent lessons6c Give pupils regular feedback, both orally and through accurate marking, and encourage pupils to respond to the feedback |  |
| **7. Manage behaviour effectively to ensure a good and safe learning environment** | **Comments** |
| 7a Have clear rules and routines for behaviour in classrooms, and take responsibility for promoting good and courteous behaviour both in classrooms and around the school, in accordance with the school’s behaviour policy7b Have high expectations of behaviour, and establish a framework for discipline with a range of strategies, using praise, sanctions and rewards consistently and fairly7c Manage classes effectively, using approaches which are appropriate to pupils’ needs in order to involve and motivate them7d Maintain good relationships with pupils, exercise appropriate authority, and act decisively when necessary |  |
| **8. Fulfil wider professional responsibilities** | **Comments** |
| 8b develop effective professional relationships with colleagues, knowing how and when to draw on advice and specialist support;8c Deploy support staff effectively |  |
| **PART 2: PERSONAL AND PROFESSIONAL CONDUCT** |
| **Teachers must uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school, by:** | **Comments** |
| Treating pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher’s professional position |  |
| Having regard for the need to safeguard pupils’ well-being, in accordance with statutory provisions |

|  |
| --- |
| **Feedback**Strengths:Areas for Development: |
| **On the evidence of this lesson is the NQT likely to satisfactorily meet the Teachers’ Standards? (please circle)** Yes / No |
| **Comments:** |
| **Agreed Actions**  |

|  |  |  |  |
| --- | --- | --- | --- |
| Signed: | *NQT:* | Date: |  |
| Signed: | *Observer:* | Date: |  |